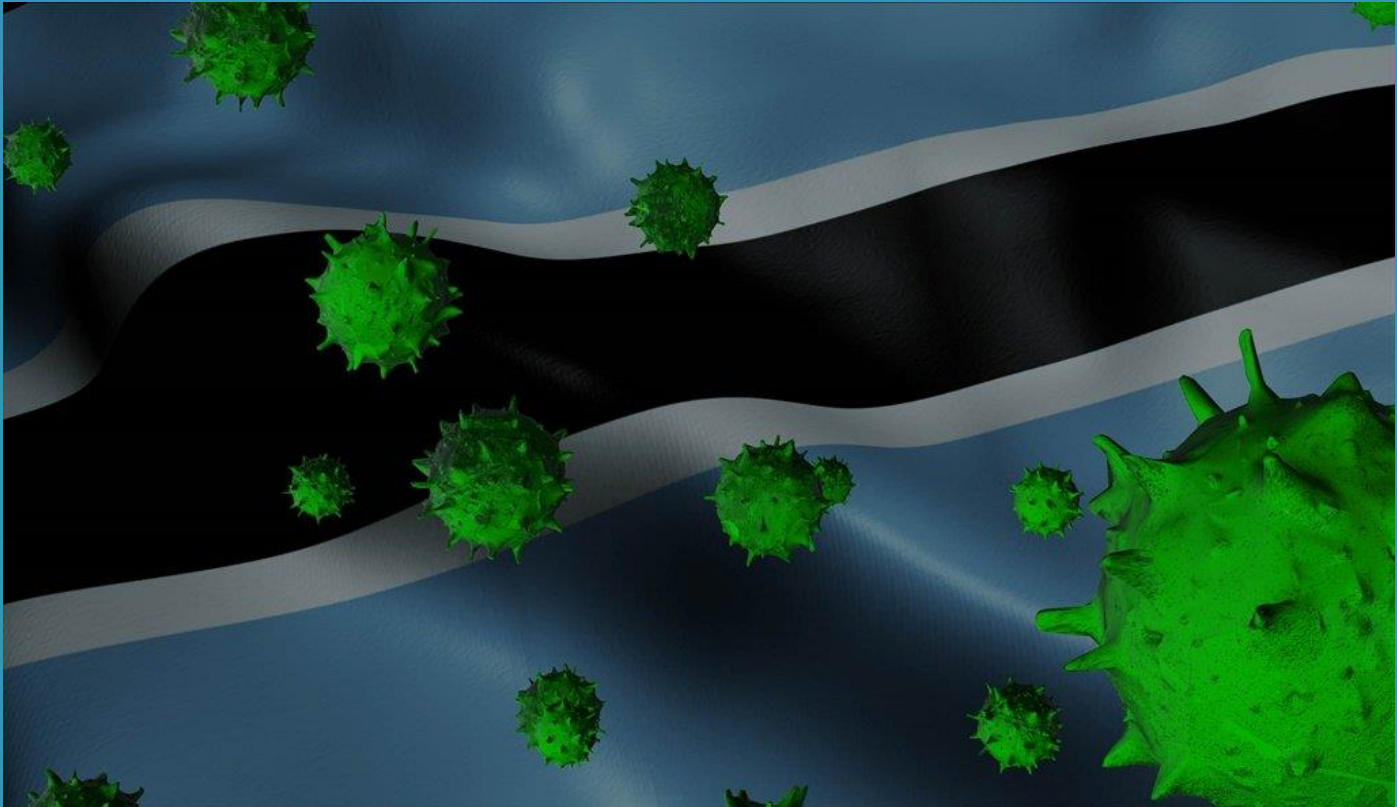


# Botswana on 28 Days



# Lockdown

Private Bag SOW7, Sowa Town Tel: (+267) 6213210 Fax: (+267) 6213210 E-Mail: [pro@botash.bw](mailto:pro@botash.bw)

## EDITOR'S NOTE



The year began so well, and I had hoped it will end on a positive note of course selfishly for our business at Botash. Little did I know that by today the world will be under such a scourge of the Coronavirus (Covid-19) Pandemic which began in December 2019 in Wuhan China and has now spread to the whole world. In the shortest time Covid-19 has become a public health emergency of international concern. The situation has turned serious, unusual and causing unexpected circumstances that requires coordinated international response. That is why we have seen countries including Botswana being forced by the situation to declare state of emergency and lock downs. Isn't that shocking how things can change in a blink of an eye like!

If you were a dubious person, I take it enough has been done to pervade our understanding. It's time to reflect and join the world in fighting the spread of this virus.

There have been reports of an increased global transmission and deaths associated with this virus. Be attentive to the COVID-19 symptoms which are said to be fever, cough, fatigue, difficulty in breathing and seek medical attention. Remember we are advised not to go to the clinic but may call the National Hotline 997 or the Botash Clinic Standby on 74001335.

In that case, may we continue to take responsibility in the application of appropriate infection prevention and control measures to stop the spread of this virus. The following simple measurers have been put in place in response to the spread of this pandemic :

Keep social **distance** of atleast a meter

Frequently **wash** hands with clean water & soap or use sanitizer

**Cover** mouth and nose with a flexed elbow when sneezing or coughing

May I kindly encourage everyone of us to practice the above hygiene measures until they become our lifestyle or daily habits, and in that not only will we manage the coronavirus but many other sicknesses.

May I take this time to appreciate the World Health Organization Emergency Committee, Ministry of Health and Wellness as well as our own Botash Coronavirus Committee team who constantly provide advices, updates, news, comprehensive awareness messages, as well recommending response measures aimed at preventing the spread of Covid-19.

It is evident that Covid-19 has come with some challenges and uncertainties that have shaken business operations and the world's economy. Like the Acting Managing Director has said in the breaking news, let's all work collaboratively in spending **consciously to safeguard the future of our company.**

A handwritten signature in black ink that reads "N. Ntopo".

**N.Ntopo**

PR & COMMUNICATIONS COORDINATOR

### Botswana Ash Monthly Brief March 2020



#### MD's Message

#### The Coronavirus and its Impact the Business

I am writing this message at an eerie time in the world and for our business. The coronavirus which started off as an outbreak in Wuhan, China in Dec 2019 has become a global crisis in blood and economy.

##### 1. The Virus

1.1 All experts agree that the most effective way of personal protection against the virus is:

- Wash your hands frequently with water and soap
- Avoid touching your eyes, mouth and nose
- Cover your mouth and nose with your bent elbow or tissue when you cough or sneeze
- Keep physical distance from the next person

1.2 In the event of infection, the following symptoms are believed to be the most definitive:

- A fever, cough and difficulty breathing

These symptoms ought to be referred for medical attention as soon as possible.

##### 2. Impact on the Business

2.1 This virus will leave an indelible mark not only on the world but on many businesses including Botash. At the time of writing this, 2.6 billion people were on lockdown around the world. On 23 Mar 2020, the president of the Republic of South Africa announced a lockdown with effect from Fri, 27 Mar 2020. This lockdown means all businesses in South Africa except a select essential ones will be closed for a period of 21 days (till 16 Apr 2020). It further means everyone in South Africa except essential workers shall stay indoors except when they go buy food or medication and/or seek medical attention.

2.2 As a result of this lockdown, **Botash's revenue will drop by half (50%)**. This reduction in revenue will have serious consequences for the business.

2.3 A fraction of our soda ash business attaching to the food sector in South Africa through Consol Glass and Nampak will be running albeit it at 50 % of their normal capacity.

2.4 For the time being we expect our salt business to continue as has been the case. This includes supply to Sasol as their products are essential in water treatment across Southern Africa.

2.5 Management will be taking all necessary measures to safeguard the business's survival through this difficult time. It is important to note that in doing so, we shall as always prioritise the safety and health of employees. Secondly, we shall steward the business in a manner that aims to save jobs.

## The Coronavirus and its Impact the Business Continued

- 2.6 Difficult and unprecedented as the situation is, I would understand some unease but encourage all to remain calm, work safely and meet the needs of those of our customers who are still in operation.
- 2.7 As this virus is new, it is not certain that the 21 days lockdown will be enough. Should the need arise for the authorities in South Africa to extend the lockdown, the consequences for our business will be conceivably graver and clearly difficult decisions will then have to be made.
- 2.8 For the time being the operations on the Sua Pan shall continue while those in Natalspruit will have to be scaled down in line with the level of business.
- 2.9 I would like to thank all members of the Botash Response Team who have been working hard to minimise the impact of this situation on our business. And all who continue to abide by the personal hygiene and physical distancing that remain (in the absence of a vaccine or cure) critical elements in bringing this global crisis to an end. It is at times like this that the world needs the efforts of each one of us - very rarely have we seen a crisis so evoke personal relevance while so universal. And we owe it to future generations that Botash emerges out of this testing time stronger than before.

Othusitse Seokamo

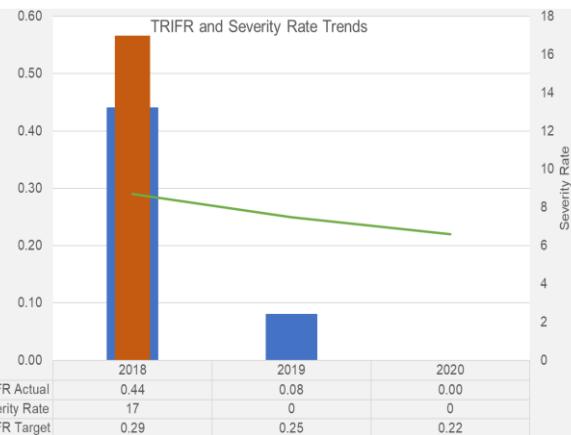
30<sup>th</sup> March 2020

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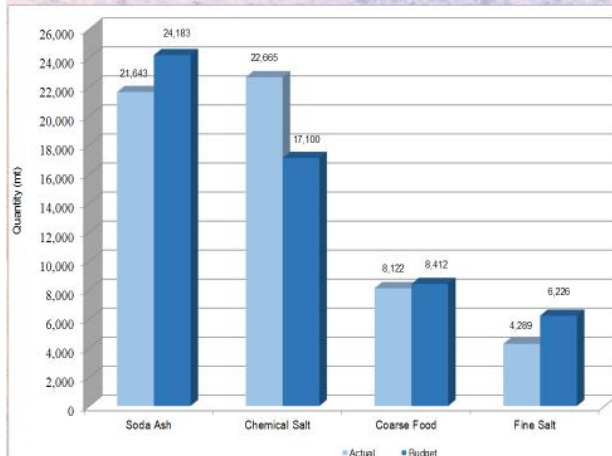
### AG. MANAGING DIRECTOR

## Production brief

	Jan	Feb	Mar	Apr	May	Jun	YTD F'20
Ash (t)	- 4 851	-1 181					- 6 032
Fine (t)	-997	-1 302					-2 299
Coarse (t)	+3 097	+3 630					+6 727



## Summary Sales – Feb 2020



### Soda Ash:

- ❑ Total soda ash sales closed the month at 11% below budget.
- ❑ Sales of soda ash in the South African market for the month of Feb 2020 was 10% below budget, largely due to lower demand from the glass segment.
- ❑ North Soda Ash performance was 58% below budget due to low off take from Botswana and Zambia markets.

### Chemical Salt

- ❑ Chemical Salt performance was 12% above budget due to improved logistics.

### Coarse Salt (Food Grade)

- ❑ Coarse Salt performance was 3% below budget due to Malawi market poor performance.

### Fine Salt

- ❑ Fine Salt performance was 31% below budget due to poor performance from Zambia and Zimbabwe markets.



## *The Covid-19 Global Pandemic Views and Opinions from Employees*

**WE are Scared**



Indeed Covid-19 has brought some uncertainty and panic in most organizations and Botash is not an exception. The following fears have been raised by employees:

**1. Will we lose the battle? The strength of our health system is seeming weak – if superpowers like USA are struggling what of us?**

**ANS:** Action starts with learning facts about the virus and committing to follow advices issued by the World Health Organization (WHO) and the Ministry of Health and Wellness to keep ourselves safe and better protect those around us. These are:

- Keeping extreme social distancing;
- Frequently washing hands with clean water and soap and use hand sanitizer
- Covering your mouth and nose with a flexed elbow when sneezing or coughing
- Avoiding visitations
- Staying home if you are unwell and working from home if you can.
- Calling for health assistance if you show Covid-19 signs (National Hotline-997/Botash Clinic 74001335)
- 

We will not lose the battle if we ALL commit to working together in response to this emergency.

**2. It seems there's unavailability of special apparatus meant to assist patients and suspects, are we not seeing right?**

**ANS:** In response to the Covid-19 the Government is doing all it can to control the spread of the virus through different measures including:

- Public awareness,
- Closing of boarders to restrict movement,  
Conducting screening at the few open borders,
- Declaration a 28 days lockdown as a measure to manage the situation among others.

Any situation will always have two sides to it. For instance, resources may not be enough because the whole world is affected and all nations are queuing for resources from the similar suppliers, which compromises turnaround times; flights have also cease flying which causes delivery hitches. The other challenges include low rate of testing of suspected cases in Botswana and cumbersome health protocols which were mentioned by His Excellency DR. Mokgweetsi E.K. Masisi.

The government has also established a Relief Fund and the public and companies are encouraged to contribute to this fund as part of social responsibility.

3. **Batswana or let us say some of Botash employees have underlying conditions like HIV, Hypertension, diabetes which affect immune system making it easy for Corona to be fatal. If affected will we really survive?**

**ANS:** People with chronic health conditions are more vulnerable to the pandemic. They are more likely to have severe symptoms of COVID-19 which can lead to higher risk of death than people with no underlying medical conditions. However, the Botash Health Management Team has been assigned to closely engage with those affected and advise them accordingly on related matters.

4. **We would like to share our views and suggestions, but we fear management will use our opinions against us if the situation gets worse particularly in terms of job security. Are we safe to view our opinions?**

**ANS:** Employees are safe to share their views and opinions and procedures like the Company Disciplinary policy are in place to protect the interest of both the employer and employees. Our company values encourage us to collaborate in decision making as a team. This is a difficult time that we need everyone's views if we are to triumph from this pandemic

5. **There is no clarity with the screening methods used on the truck drivers, so the fear is the workforce is at risk of infection, are we wrong to think that way?**

**ANS:** Employees should not be afraid of the truckers because all visitors coming from outside through our borders are screened. Botswana Ash in particular also screens all visitors (including truck drivers) who comes to the plant by the veterinary gate as highlighted in the Breaking News on the coronavirus update of 20.03.2020. The company has recruited three additional Auxiliary nurses to conduct such screening and any suspected case shall be handled according to the laid down health protocols.

6. **We are yet to know management's strategy with regard to the effect of the outbreak in the form of a comprehensive disaster plan. Once it is laid down and defined to us we will be at liberty to share our ideas on how we can support it.**

**ANS:** The management has set up a corona response team which deals with issues as they arise. This team as we may be aware has made the following developments;

- Replaced the compulsory breathalyzer test with random test using a disposable mouthpiece.
- Suspended the Biometric fingerprint until further notice.
- Suspended employee travels.
- Launched an Awareness campaign which is currently being rolled out through toolbox talks.
- Procured Sanitizers and disbursed to all employees.
- Mounted sanitizers at strategic points around the plant and the schools.
- Continues to emphasize practicing of health measures including extreme social distancing has been especially at common places like canteen.
- Closure of all Botash liquor outlets
- Relieve at the Makgadikgadi Lodge and Main Camp.
- Constant collaboration with our contractors and thorough checks of the implementation of hygiene measures to ensure that our structures are harmonized.

Be reminded that the communications plan is rolled out through Breaking news, pamphlets, toolbox talks, email, sms and notice boards. Employees are encouraged to use their ample time to utilize this media to keep abreast with the development on the pandemic.

In a nutshell, the Botash Strategy exists, and implementation is ongoing.



## WE ARE AT RISK

1. Our operations demand us to carry out a task in a group of two or more by reason of the size of equipment and other tools used to repair which compromises the 1m social distancing.  
**Advise:** Always use protective clothing and sanitize your hands frequently. Clean and disinfect shared equipment before and after use.
2. Our lifestyle affects and compromise how we tackle the disease.  
**Advise:** It is time to change our behaviors so we do not contract or spread the virus
3. Our culture has taught us to share and feast together.  
**Advise:** As above change behavior so that you protect yourself and others. Practice it until it becomes a habit.
4. We are exposed due to the number of truck drivers coming in from highly infected countries. We hope screening at border gates is augmented by our own system!  
**Advise:** Botash does screening of all visitors at the veterinary gate including truck drivers. Moreover, due to lockdowns in their countries influx of trucks have reduced.
5. The company still use lots of paper.  
**Advise:** We are encouraged to use scan and send documents to reduce contact. And where resources are shared, we are encouraged to use sanitizers as they were provided for that purpose.
6. Still sharing resources like vehicles due to shortage and the vehicles are not sanitized.  
**Advise:** Additional sanitizers and sprayers have been procured and will soon be done to combat the risk of infection.
5. Overall worn at work pose a risk of taking the virus to our homes.  
**Advise:** This is a challenge which calls for individual responsibly as far as hygiene is concerned.
7. During work we sweat and are compelled to dry our faces with our hands regularly, so the transmission rate increases.  
**Advise:** Exercise maximum cleanliness bearing in mind that your health is your primary responsibility.





## COVID-19 PANDEMIC

BY

**DR GIFT McROBERTSON MAYINGIRA BANDA, MBBS (Mw)**

I have been involved from an earlier stage of the onset of the Covid-19 pandemic, both as an individual as well as being a Medical Doctor.

When, I heard about this disease in Wuhan, China, ***I just took it with an attitude of '... it is just a disease as one of those...' with not much direct relevance to me as an individual or medical professional*** (Unfortunately, I believe I was not alone in this

**'laissez-faire attitude', looking at how politicians and governments world over have had to 'panic-act' too late for effective protection of their citizenry!**). The situation turned quickly from a neighbor's business to our own emergency at an alarming rate such that, within 9 weeks, **WHO declared Covid-19 a Global Pandemic on 11<sup>th</sup> March, 2020!**

### Definition

Covid-19, is a disease condition of zoonotic origins, caused by a newly discovered (Novel) virus in the Coronaviridae family that are respiratory viruses, causing mild to severe respiratory infections. It was first identified in Wuhan City, China in **December 2019**, hence earning itself the 'Covid-19' nomenclature.

It has since spread worldwide, transitioning through mere disease condition to an epidemic then pandemic status within about 8-9 weeks (by **11<sup>th</sup> March 2020**).

### Symptoms and Signs of Covid-19

With an ***Incubation Period averaging 14 days***, the disease could present in patients as asymptomatic to mild to **severely symptomatic** (with the latter manifesting in about **20% cases**)

1. High fevers (>38°C)
2. Cough
3. Difficulties in breathing
4. Fatigue
5. Headache

### Risk Factors for developing Severe/Critical Disease, Complications and/or Death

1. Older age (>70 years)
2. Cancer
3. Pre-existent/ Chronic Respiratory Infections/Asthma
4. Cardiovascular Disease
5. Immunosuppressive Status/conditions (Diabetes, Pregnancy, Newborns, those on Steroid Treatment)

### Statistics/Epidemiological Aspects (As of 05/04/2020, WHO webpage on Covid-19, Botswana MoHW facebook page, etc)

1. Confirmed Cases
  - a. Worldwide – 1,093,349
  - b. Botswana – 6 (ages 27 years, 27 years, 40 years, 42 years, 47 years and 79 years)
2. Confirmed Deaths
  - a. Worldwide – 58,620 (youngest in USA 6 weeks old)
  - b. Botswana – 1 (79 years)
3. Areas/Countries Affected
  - a. Worldwide – 209 countries/Areas
  - b. Botswana – Gaborone, Ramotswa, Molepolole etc.



### Prevention Strategies

*It has been studied that the covid-19 virus lifespan is*

*Few minutes on the human skin*

*45 minutes in the Air*

*12 hours on fabric/cloth/masks*

*4 days on wood surfaces*

*4 – 5 days on paper surfaces*

*5 days on glass/metal surfaces*

*6 – 9 days on plastic surfaces*



Thus.....

#### **1. Personal Hygiene**

- a. Reduce touching surfaces/objects anyhow, especially in public places.
- b. Hand washing regularly, especially before/after touching anything or anybody.
- c. Cough/Sneeze into elbow/disposable mouth-nose cover, and throw into covered waste bin (or at least face towards the ground and/or away from others on coughing/sneezing).
- d. Reduce / Avoid contact with others like cuddling, kissing, hugging, handshaking etc.

#### **2. Isolation/Social Distancing**

Sneezing could spread the droplets as far as 4metres (average 2m) into the surroundings

- a. Thus, social distancing/cautionary measures should be based on that fact
- b. Wearing face masks for the infected reduces this spread into surroundings
- c. Wearing of PPE by health workers reduces exposure risk to this airborne source
- d. Staying in well ventilated environment reduces the density of the infected droplets in the air by allowing for moving air/wind
- e. Reduce/Avoid social gatherings e.g. religious, political, communal, shopping, work (and try online options where possible)

#### **3. Immune Boosting**

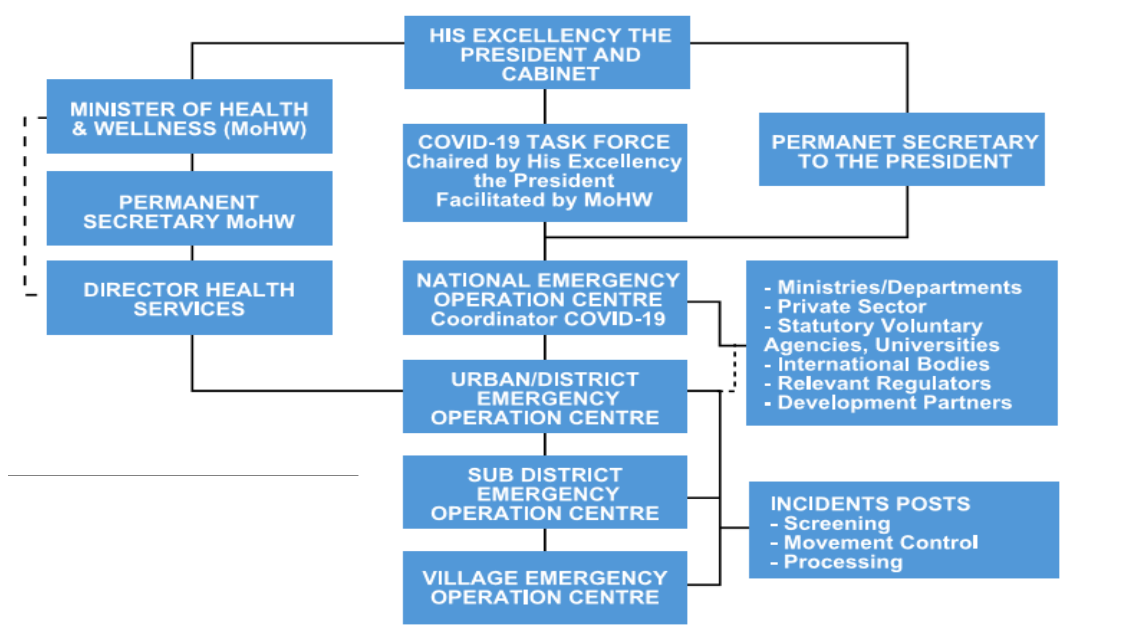
- a. Good, well balanced diet including fruits and vegetables as vitamin/mineral sources
- b. Regular physical exercise
- c. Adequate physical/mental rest
- d. Supplemental vitamins intake, especially Vitamin C
- e. Optimal control of Chronic Medical/Surgical Conditions through adequate treatment adherence and regular medical reviews/monitoring
- f. Development of Covid-19 vaccine is still underway (probably not until after 1 year...), and BCG (the one for TB!) is under trials to see if it could be beneficial, especially in Healthcare workers.

#### **4. Movements Restriction/Lockdown**

- a. Best effected at individual level with simple but adequate information/awareness on the dangers of Covid-19
- b. Government Institutions just there to enhance minimization of people movements through laws/byelaws regarding lockdown, with aid from law-enforcing Agents.

- c. Lockdown due to a Pandemic is not easy to reverse efficiently...
- It should **IDEALLY take 2 to 6 months** before life returns to 'normal'.... Jenny Harries (CMO, England)
  - Or wait **until there is a CONSISTENT DECLINE IN DAILY NEW CASES for (more than) 2 weeks** in the affected areas

## STRUCTURE FOR PRESIDENTIAL TASK FORCE ON COVID-19



## practical skills enhancement and drive to knowledge-based economy



Botash supports the government of Botswana in equipping the country with a skilled workforce by empowering undergraduate students with experiential training with the aim to transform to a knowledge-based economy. Experiential training enables students with on the job exposure to compliment the theory acquired from their institutions by working physically on the equipment. There is a growing need for graduates in all disciplines to acquire the right skills and mind-set needed for today's challenges at work.

In this regard Botash accepts attachment students from various institutions of higher learning, as well as recruit graduates for enrolment into the internship program. Attachment students acquire the necessary practical knowledge to enhance their understanding of the various concepts, which enhances their learning and practical applications. The programme dictates that the students develop a business case to work on which in most cases they carry it through as final year project.

During this transformation journey , Interns are exposed to practical basic functions, managed through coaching and training by Botash managers as well as continuous supervision and evaluation done every six month by lecturers .This initiative helps Botash to create a pool of well-groomed, fit-for-purpose graduates who are much needed by the industry and the country at large.

In the month of March, four attachment degree students from BIUST were received at Botash. Their fields of study are Mechanical Engineering, Industrial Instrumentation & Mechatronics, as well as Process Engineering.

For the Internship program, interviews for the Mechanical Engineering, Microbiology and Human Capital disciplines were conducted. Interviews for other disciplines have however been suspended due to the current COVID-19 pandemic.

Every year Botash provides a slot for students across different fields for internship which has borne fruits for the company and the country at large.



# New receptions

Oneilwe Tshwantsho joins the Botash family as a Plant Attendant, responsible for housekeeping duties at the salt and ash plant. He was born on the 20th April in Francistown. Mr Tshwantsho was previously employed on casual terms by Botash

He enjoys listening to music, going to church and reading. Mr Tshwantsho is blessed with a daughter.



Tumelo Ngande joined Botash as a plant attendant following his engagement as a casual worker. His roles include general housekeeping at the plant. Mr Ngande was born on the 17<sup>th</sup> March in Selibe Phikwe. He was previously employed by Botash as a casual worker carrying out the same role.

His hobbies are playing football, watching TV and socializing.

Mothibi Mosalagae joins the Botash as a Plant Attendant, responsible for housekeeping duties at the salt and ash plant. He was previously employed as a casual worker. Mr Mosalagae was born on the 8th May in Selibe Phikwe.

He enjoys listening to music, reading current affairs and watching television.





## Do we really need to talk bad about ourselves given circumstances?

Continuing.....

Here's then how to mitigate negative self-talk impact and re-channel your mental dialogue in a more positive direction.

### **Step 1: Monitor Your Negative Self-Talk by Writing It Down**

I suggest, the first step in taming negative self-talk is writing down your negative thoughts .. thus.. "thought monitoring." We're often not aware that they're even popping in our heads until we start feeling worked up and descend into a .. you know... mood. Writing these thoughts down makes the implicit, explicit. For more guidance read the book: *Fight Your Fear and Win*, by Greene and see how he scientifically puts it. The act of writing- immediately diminishes their horror and their power over you.

### **Step 2: Imagine Someone You Love and Care About and Ask Yourself, "Would I Say These Things To Them?"**

Step two requires imagining someone you love or deeply care about — it could be a spouse, a child, a friend, a parent, or even someone you mentor at school or work. Got that person in your head? Now, go down your list of negative self-talk statements and their accompanying triggers and ask yourself, "Would I say the same thing to this person I care about if they were going through a similar situation?". Would you tell your son, "You're such a fatty, and you'll always be a fatsoo" Unless you're a complete rotten bag, the answer is no. You know saying that to him wouldn't help and would only discourage him even more. You love and respect him too much to wound and demoralise him like that. *So why say that sort of thing to yourself???*

### **Step 3: Reprogram Your Self-Talk with Positive Scripts**

The mental exercise outlined in steps one and two can go a long way in taming negative self-talk. But if you want to eliminate it entirely, you need to go one step further and swap the harmful self-talk scripts for positive ones. Here's how to create them: Take a look at your list of negative self-talk scripts and their accompanying triggers. Imagine the person you care about again and ask yourself, "What would I say to that person if they were going through the same situation that triggered negative self-talk?" You'd probably say something a lot more affirming and helpful than what you reflexively said to yourself. So, let me suggest that making your positive scripts as simple as possible when you can; for example: "You got this." "You're capable." "You can change." "You're strong." "You're in control." Memorise your positive script. You might have noticed that the examples of positive scripts given here have you talking to yourself in the second person. It might feel silly talking to yourself like that but speaking to yourself in the second person can help with positive performance. Given that your thoughts become your reality, you'll be well on your way to seeing yourself in a better light and acting accordingly.

*I like how football coaches put it especially after losing the game.... They will always refer to the referee or a particular player. Long ago, Raphael Chukwu passed through Sizwe Motaung to score a critical goal for Sundowns.. At the end Paul Dolezer referred to Sizwe Motaung as a "Seller."*

*Acknowledgement: Don Greene*

### Boswa represent Sowa Gym well at Orapa Aerobics Marathon

Aerobic exercise is considered by most experts to be the single most important component of fitness. Studies have shown that people who do regular continuous exercise will live longer, have a greater work capacity, and will decrease their risk of coronary artery disease, cancer, diabetes, depression and other sicknesses.

Boswa Batisani has found a hobby in Aerobics which she started in 2009 and later in 2011 she enrolled in a Basic Instructor Course in Aerobics and from there she never looked back. To date she has taken the sport from a health club to a lifestyle. She currently coaches' aerobics at the Sowa Gym. Undoubtedly, she does it with passion.

On the 29<sup>th</sup> February Batisani participated in the Orapa Aerobics Marathon annual event. The event attracted more than 20 clubs, including participants from other countries like Lesotho, Swaziland and South Africa. The day was filled with social and fitness fun in addition to the eight hours varying training from Box, Hi-Lo and Steps from different instructors. Performances were under the categories of youth, adults' veterans and professionals. Batisani scoped 1<sup>st</sup> position in Box and 2<sup>nd</sup> position in Hi-Lo. She also got a chance to judge the adult categories.

Her dream is to become the Aerobics Champion in Botswana. She appreciates the current champions and believes with dedication she will strive to remain in the race until her dreams come true.





## Interview with Sua Flamingoes Coach

**Tell us about yourself**

My name is Rapelang Tsatsilebe commonly known as Raizer. Am a Mohurutshi from Manyana village. I started my career at a very young age as a football player. As my skills strengthened, I qualified to join the Zebras where my career now took shape as I played for Botswana under 17, 20 and 23. I have also had a chance to manage national teams at different levels, i.e. lower divisions like Zebras under 17 and 20. At a national level I served as assistant coach to Mogomotsi 'Teenage' Mpote for the zebras football team.

**What**

My role as a coach is to provide technical guidance, manage skills within the team, ensure that players fully understand the fundamentals of the game prior and post any match. I also ensure that my team run practices and drills to prepare for the next opponents in addition to taking care of their welfare.

**is your role as a coach?****What aspects of Football do you get most excited about?**

I always get excited and charged when there's a match. Even though it comes with some sort of anxiety but that's my best moment because I get so excited to demonstrate and sharpen my coaching skills and techniques.

**What's your worst experience as a coach?**

We all have emotional connections to our teams and the pain can be unbearable when our team loses. It is even more intense when it's an away game.

When my team has lost it affects me more as the coach because I suffer the pain of a game loss, that of the team, management and pressure from fans.

**In your opinion, what makes a skilled football player?**

Speed and agility are the physical attributes that are typically assigned to a so-called skilled player, but even an agile player can be easily pushed off the ball and lose possession without strength and power in both the upper and lower body. Technique and game intelligence are also vital from every team member in achieving success in football match. Determination and discipline are also key attributes for a player.

**Can you describe how you would go about developing a game plan?**

In preparation for any game we start by introspecting on the last game to get a proper perspective of our performance. Then we can study our opponent's previous game line, do some research on their performances for their previous games, which I usually achieve through watching their previous matches or research through other coaches. Having gathered all the relevant information on the opponents we can now decide and work on the next game's techniques and tactics through rehearsals and finally drawing the lineup.

**Describe a time when you had an argument with a player. What had happened?**

It happens a lot, because football is a sport of emotions and reactions. For instance, a player may take a decision to play somehow during a game, totally opposite of the coach's instructions and

game plan. This can lead to some emotional reactions from both parties. At the end of the day we must resolve our differences instantly and amicably.

There are times when we have to make tough decisions like fining a player or suspending them. These decisions can impact negatively on the player and affect the team's performance.

### Your last words to Sua Flamingoes fans

I promise that I will do my best to ensure that the team will be in the premier league, come next season.

#### KNOW YOUR PLAYERS

**Names:** Mooketsi Mboy Leotwane

**Born:** 05/06/1998

**Home village:** Thamaga

**Jersey No:** 14

**Fav. meal:** Pasta salad

**Music:** Hip Hop

**Fav. local player:** Segolame Boy

**Fav. International player:** Neymar Jr

**Hobbies:** Playing soccer

**Crush:** Ariana Grande

**Spare time:**

**Drink:** Any Juice

**Church:** ZCC

**Previous Clubs:** Thamaga FC

**Dream team:** Township Rollers

**Goals Scored:**

League: 7

Orange FA Cup: 3





## Flamingo International School scopes position 4 in the just ended CHOPS Athletics Competitions

The annual CHOPS High School Athletics Meet took place in Francistown from the 05- 06 March 2020. Five of the Northern High Schools took part in the competition. These were:

- Flamingo International
- John Mackenzie
- Mophato Private School
- Clifton School
- Pioneer School

John Mackenzie High School hosted the first events of the competitions which were held on the first day. These were field events consisting of throws (Shot Put, Javelin and Discus) as well Long Jump. Competitions were structured by age and categories are as follows:

- U 14 (Boys and Girls)
- U15 (Boys and Girls)
- U17 (Boys and Girls)
- Open-U19 (Boys and Girls)

From the above competitions Flamingo International School managed to get a total of **9 medals, 4 silver medals and 5 bronze medals.**

The second stage of the competition was held at National Stadium on the second day and the main events were track (100m, 200m, 400m, 800m, 1500m and 4\*100m Relays) and the remaining field events (Triple Jump and High Jump).

With enthusiasm and dedication Team Flamingo put their all to grab a couple of medals. The toast of the team was **James Ndulamo (U17)** who won the school a gold medal in 1500m. James had done well to get a silver in both Long Jump and Triple Jump, a bronze medal in 800m and led his relay team to a bronze medal finish. Other notable performers included **Brian Keepilwe, Katlego Kgame, Tinashe Moalusi, Nandi Ponto, Karen Moithei, Thandie Moithei, Aobakwe Malutha, Sedilame Nkhwanana, Wame Gabosebiwe and Katlego Jacob.**

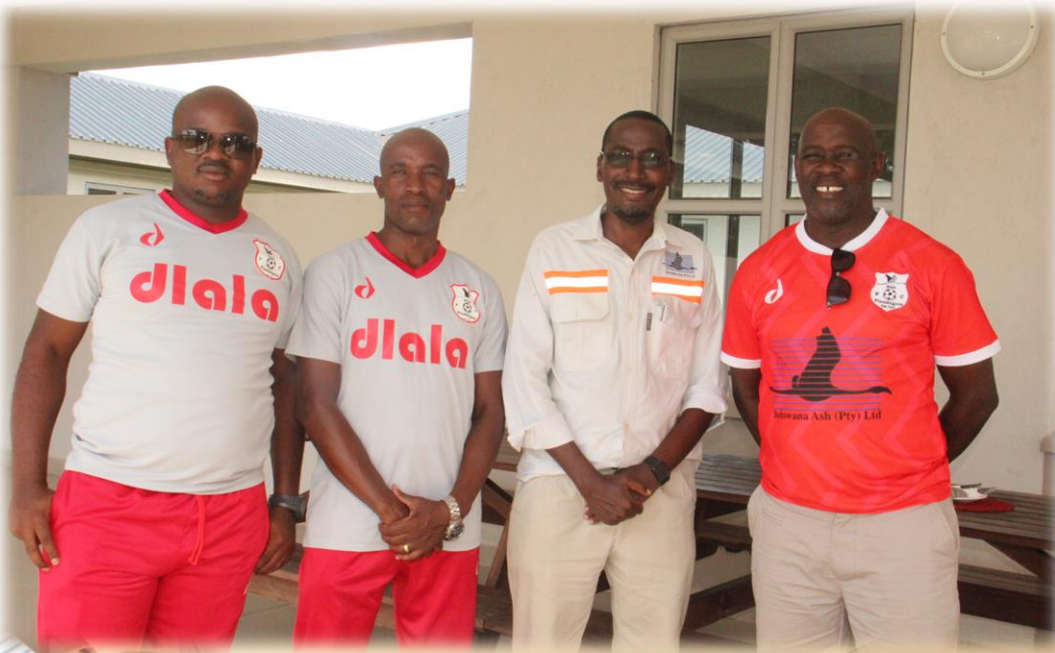


Overall Team Flamingo got home with 24 medals:

1. Gold-1
2. Silver-9
3. Bronze-14

Team Flamingo became number four at the end of the competitions against all odds of competing with seasoned athletes from the Francistown Schools. The level of competitiveness and enthusiasm displayed by some of the athletes from Team Flamingo was high and hopes to improve on the performance in future.

*Mr. Tumagole Tumagole  
Sports Coordinator*



Managing Director for Botash, Mr. Kangangwani Phatshwane hosted a meet and greet session with Sua Flamingoes before they faced the giant Township Rollers.



He also shared with some motivational tips in facing opponents and working as a team.



The team had lunch courtesy of Botash





The day that was, Sua Flamingoes vs Township Rollers!

Sua Flamingoes hosted Township Rollers and dominated the game until the end. After team's long battle for a goal Rollers managed to win 1-0 proceeding to the Orange Cup quarter finals.



The stadium was filled as fans came in large numbers to support their team





## Corona Virus awareness and demonstrations in pictures

Let's continue to take measures laid down to prevent the spread of corona virus

