



SHE Alerts 0052

SECTION

SHE Management

Doc. No.

3800/FOR/0052

SUB-SECTION

Incident Investigations

Revision

01

SUBJECT

SHE Incident Alerts

Effective Date

11.12.2019

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Safety First !

SHE ALERT

Safety Communication

Pictures

Classification

Not yet classified

Where?

Location: Along A32

Section: Admin

When?

Date: 01/09/2023

Time: 12:00hrs

Incident Description

An employee sustained a contusion on his right shoulder after a minibus he was driving overturned whilst driving from Sowa township to the Mine.

Nature of Damage/Injury

Injury- right shoulder contusion

Property damage – broken windshield

Preliminary Findings?

- The employee was on his 12th day without rest.
- The employee fell asleep whilst driving the minibus.
- The incident happened within the lease area.
- The injured was alone in the minibus.
- The employee was also tested and the results were negative.
- Pre- start checklist was conducted for the minibus.
- The employee's driver license and authorization was overdue for renewal on the 31/08/2023.

Preventative Measures

- Employees must always adhere to the required speed limit.
- Employees must not drive if they feel unfit to drive.
- All employees must adhere to employment act which talks to having a rest after seven working days.



Broken windshield