



## **SAFETY TOPIC FOR JULY 2021**

### **Report Near Miss Without Fail**

A Near Miss is an unplanned event that has the potential to cause, but does not result in human injury, environmental, equipment damage or interruption to normal operation. Near misses happen every day in the workplace regardless of their magnitude should be taken seriously and consistently reported.

Reporting and recording Identifying of near misses is a key element in managing risks as these will be evaluated to determine root causes and hazard mitigation strategies implemented.

The lessons from near misses are shared so that other employees could learn from the findings to prevent recurrence of the same.

Reporting and recording of near misses improve safety of employees in the workplace.

**Fear of blame:** employees may be afraid to report near misses for fear of victimisation. This is however not true as near misses are meant to rectify unsafe acts and conditions.

Marang W. Molatlhegi

  
SHE MANAGER (A)

Date:

14/7/2021